(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A	For the	2019 calen	dar year, or tax year beginning , 2019, and e	nding		, 20
В	Check if	applicable:	C Name of organization National Association for the Advancement of	of Colored People	D Employ	yer identification number
	Address	change	Doing business as NAACP Group		23-70	28846
$\overline{\Box}$	Name ch		Number and street (or P.O. box if mail is not delivered to street address)	Room/suite		one number
X	Initial ret		4805 Mount Hope Drive			580-5777
		rn/terminated	City or town, state or province, country, and ZIP or foreign postal code		(110)	
	Amended		Baltimore, MD 21215		G Gross r	receipts \$23,036,846.
\exists			F Name and address of principal officer:	LU(a) la thia a		subordinates? X Yes No
	Applicati	on pending	Derrick Johnson, CEO, 7 St. Paul, Ste 12, Baltimore, MD	1		
-	Tay over	ant status	herend herend herend			t. (see instructions)
-		npt status:				
J			naacp.org			umber ▶ 1531
encommunication and a second	-		Corporation ☐ Trust ☐ Association ☐ Other ► L Year of	formation: 190:	M State o	f legal domicile: MD
F	art I	Summa				
	1		scribe the organization's mission or most significant activities: $\underline{ t TO}$			
Governance			and economic equality of rights for all pe	rsons to el:	iminate	N 400 DD 100 NB 400 NB 500 NB 600 NB 600 NB 500
20			hatred and racial discrimination			
Ver	2	Check this	s box $lacktriangle$ if the organization discontinued its operations or dispo	sed of more thar	1 25% of i	ts net assets.
S			f voting members of the governing body (Part VI, line 1a)		3	64
ంర	4	Number of	f independent voting members of the governing body (Part VI, line	e 1b)	4	64
Activities &	5	Total numb	ber of individuals employed in calendar year 2019 (Part V, line 2a)		5	6
2	6	Total numb	ber of volunteers (estimate if necessary)		6	4,200
AC	7a	Total unrel	lated business revenue from Part VIII, column (C), line 12		7a	0.
	1		ted business taxable income from Form 990-T, line 39		7b	0.
-	1			Prior Ye	ar	Current Year
d)	8	Contributio	ons and grants (Part VIII, line 1h)	. 19,711	.997.	16,463,961.
Revenue	1		ervice revenue (Part VIII, line 2g)	,095.	6,416,521.	
3Ve	1	_	t income (Part VIII, column (A), lines 3, 4, and 7d)	The second secon	,338.	156,364.
ŭ	3		enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		7550.	130,301.
	1		nue—add lines 8 through 11 (must equal Part VIII, column (A), line 1.	AND DESCRIPTION OF THE PROPERTY OF THE PROPERT	430	23,036,846.
ACCHARACTE	-		d similar amounts paid (Part IX, column (A), lines 1–3)	The second secon	7	
	1		aid to or for members (Part IX, column (A), line 4)		,873.	4,400,028.
	40				F40	1 105 200
Ses	10		ther compensation, employee benefits (Part IX, column (A), lines 5–1	· COLORIS CONTRACTOR C	,542.	1,125,308.
ē	16a		nal fundraising fees (Part IX, column (A), line 11e)			
Expenses	b		raising expenses (Part IX, column (D), line 25) 12,170,649			
ENDROK	11		enses (Part IX, column (A), lines 11a-11d, 11f-24e)			28,175,096.
	1		enses. Add lines 13–17 (must equal Part IX, column (A), line 25)	. 26,680	the same of the sa	33,700,432.
	19	Revenue le	ess expenses. Subtract line 18 from line 12		,614.	-10,663,586.
Net Assets or Fund Balances		equal V V V		Beginning of Cu	rrent Year	End of Year
Sset	20		ts (Part X, line 16)	4,775	,683.	5,291,799.
at A	21		ities (Part X, line 26)			
			or fund balances. Subtract line 21 from line 20	4,775	,683.	5,291,799.
P	art II	Signatu	ire Block			
			r, I declare that I have examined this return, including accompanying schedules and te. Declaration of preparer (other than officer) is based on all information of which pr			knowledge and belief, it is
				1	1/12/20	20
Sig	gn	Signati	ure of officer	Dat	te	
He	ere	Junl	ko Kobayashi, Interim Chief Financial Office	er		
		Type o	or print name and title			Menorina et sala pranti yimigen etana, ting suimonyan e internaminosi internaminal denalai interna sina (d. 18 200 9 cm
D	ial	Print/Type	preparer's name Preparer's signature	Date	Check	7 if PTIN
Pa		Self F	Prepared Self Prepared		self-emplo	
	epare			Firm	's EIN ▶	
US	e Only	V	dress ▶ 1010 Richnor Ave, Baltimore, MD 21215		ne no.	
Ma	y the IR		this return with the preparer shown above? (see instructions).			. Yes X No
	-		1 1			

REV 10/27/20 PRO

(Rev. January 2020)

Department of the Treasury

Return of Organization Exempt From Income Tax

OMB No. 1545-0047 2019

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

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Internal Revenue Service For the 2019 calendar year, or tax year beginning , 2019, and ending , 20 C Name of organization National Association for the Advancement of Colored People Check if applicable: D Employer identification number Doing business as NAACP Group 23-7028846 Address change Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Name change Room/suite 4805 Mount Hope Drive (410)580-5777Initial return Final return/terminated City or town, state or province, country, and ZIP or foreign postal code Baltimore, MD 21215 **G** Gross receipts \$23,036,846. Amended return H(a) Is this a group return for subordinates? X Yes No Application pending F Name and address of principal officer: Derrick Johnson, CEO, 7 St. Paul, Ste 12, Baltimore, MD 21212 H(b) Are all subordinates included? 🗵 Yes 🗌 No Tax-exempt status: 4947(a)(1) or 527 If "No," attach a list. (see instructions) 501(c)(3) **X** 501(c) (4) **◄** (insert no.) Website: ▶ www.naacp.org **H(c)** Group exemption number ▶ 1531 Form of organization: X Corporation Trust Association 1909 M State of legal domicile: MD L Year of formation: Part I **Summary** Briefly describe the organization's mission or most significant activities: To ensure the political, educational 1 social, and economic equality of rights for all persons to eliminate Activities & Governance racial hatred and racial discrimination 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 64 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 64 5 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 5 6 6 6 4,200 Total unrelated business revenue from Part VIII. column (C), line 12 7a 7a 0. Net unrelated business taxable income from Form 990-T, line 39 7b 0. **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 19,711,997 8 16,463,961. Revenue 9 Program service revenue (Part VIII, line 2g) 7,718,095 6,416,521. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 94,338 156,364. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 11 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 27,524,430 23,036,846. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 2,775,873 4,400,028. 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1,618,542 1,125,308. Professional fundraising fees (Part IX, column (A), line 11e) 16a Total fundraising expenses (Part IX, column (D), line 25) ▶ 12,170,649. b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 22,286,401. 28,175,096. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 26,680,816. 33,700,432. 19 Revenue less expenses. Subtract line 18 from line 12 -10,663,586. 843,614. Assets or a Balances **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) 4,775,683 5,291,799. 21 Total liabilities (Part X, line 26) . 22 Net assets or fund balances. Subtract line 21 from line 20 4,775,683. 5,291,799. Signature Block Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 11/12/2020 Sign Signature of officer Here Junko Kobayashi, Interim Chief Financial Officer Type or print name and title Print/Type preparer's name Preparer's signature Date PTIN Check | if **Paid** self-employed P12345678 Self Prepared Self Prepared **Preparer** Firm's name ► NS Tax Service Firm's EIN ▶ **Use Only** Phone no. Firm's address ▶ 1010 Richnor Ave, Baltimore, MD 21215 May the IRS discuss this return with the preparer shown above? (see instructions) Yes X No

Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: To ensure the political, educational social, and economic equality of rights for all persons to eliminate
	racial hatred and racial discrimination
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$17,247,345. including grants of \$
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)
4e	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ► 17,247,345.

Part I	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		×
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	×	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V </i>	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		×
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		×
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14h		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	14b 15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)			×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	17	_	×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?		×	V
20a	If "Yes," complete Schedule G, Part III	19 20a		×
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		-,
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX. column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		×

Part	Checklist of Required Schedules (continued)			
rait	Checklist of Required Schedules (Continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	×	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	×	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	×	
Part			•	
	55 Concease a containe a response of field to dry fine in this fact v	• •	Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
•	reportable gaming (gambling) with backap withholding raise is reportable paymonte to volucie and	10		

Part '	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a	5		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O.	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			<u> </u>
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country ▶			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		-
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
Va	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	×	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	- Ou		
D	gifts were not tax deductible?	6b	×	
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
а	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	1.5		
C	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	70		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		+
g g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
9 h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		+
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	711		
Ü	sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintaining by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
D	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
-	Note: See the instructions for additional information the organization must report on Schedule O.	·oa		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
D	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> .	14b		$\stackrel{\sim}{\vdash}$
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	1.45		
13	excess parachute payment(s) during the year?	15		
	If "Yes," see instructions and file Form 4720, Schedule N.	.0		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
. •	If "Yes." complete Form 4720. Schedule O.			

Part VI

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 64 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 × Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . × Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 × Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a × Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b × R Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X 8b × Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O × Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a × **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters. affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b × Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a × Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b × Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c X 13 13 × 14 × 14 Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a × 15b × If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a × If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request Own website Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ Robert C. Billups, Sr, 4805 Mount Hope Drive, Baltimore, MD 21215 (410)580-5777

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

Form 990 (2019)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, office Individua	unles	Pos neck ss pe	rson lirect	e than of is both or/trust employee	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) Akosua Ali	1.00									
Board member		×						0.	0.	0.
(2) Dr. Wendell Anthony Board member	1.00	×						0.	0.	0.
(3) Wandra Ashley-Williams Board member	1.00	×						0.	0.	0.
(4) Ophelia Averitt Board member	1.00	×						0.	0.	0.
(5) Fred Banks, Jr. Board member	1.00	×						0.	0.	0.
(6) Dr. William Barber, II Board member	1.00	×						0.	0.	0.
(7) Gary Bledsoe Board members	1.00	×						0.	0.	0.
(8) Barbara Bolling-Williams Board member	1.00	×						0.	0.	0.
(9) Karen Boykin-Towns Vice Chairman	1.00	×						0.	0.	0.
(10) Alphonso Braggs Board member	1.00	×						0.	0.	0.
(11)Roslyn M. Brock Chair Emeritus	1.00	×						0.	0.	0.
(12) Dr. Amos Brown Board member	1.00	×						0.	0.	0.
(13) Debra Brown Board member	1.00	×						0.	0.	0.
(14) Ericka Cain Board Member	1.00	×						0.	0.	0.

Part VII S	ection A. Officers, Directors, 7	Trustees,	Key I	Em	plo	yee	s, an	d F	lighest Compe	nsated Emp	loyees (d	continued)
					(0	C)						
	(A) Name and title	(B) Average hours per week	box,	unles	neck ss pe d a d	rson	e than of the state of the stat	n an	(D) Reportable compensation from the	(E) Reportable compensation	of	(F) ted amount f other
		list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC	fro C) organi	pensation om the zation and organizations
(15) Juan Co	fied	1.00										
Board m	nember		×						0.	С).	0.
	Q. Coleman	1.00										
Board m			×						0.	С).	0.
Board m		1.00	×						0.	C).	0.
(18) Raoul C		1.00	×						0			0
Board m		1.00	<u> </u>						0.		0.	0.
Board m		1.00	×						0.		.	0.
(20) Ray Cur		1.00										
Board m			×						0.	c).	0.
(21) Rev. Th	eresa A. Dear ember	1.00	×						0.	C).	0.
(22) Dedric		1.00										
Board m			×						0.	C).	0.
Board m		1.00	×						0.	C	0.	0.
	el N. Dukes	1.00	×						0			0
Board m	ne T. Egland	1.00							0.		0.	0.
Board m		1.00	×						0.		.	0.
1b Subtot			٠	٠.					0.).	0.
c Total fi	rom continuation sheets to Part	VII, Section	n A						278,488.	С).	0.
d Total (a	add lines 1b and 1c)							>	278,488.	C).	0.
	umber of individuals (including but ble compensation from the organi		d to th	iose	e list	ted	above	e) w	ho received mor	e than \$100,0	00 of	
	e organization list any former of											Yes No
4 For any	v individual listed on line 1a, is the cation and related organizations	sum of re	portal	ble	con	npe	nsatic	n a	nd other compe	nsation from t	he	
individu	ual										4	×
for serv	vices rendered to the organization' ndependent Contractors											×
	ete this table for your five high	nest comp	ensati	-d	inde	ane.	ndent	CO	ontractors that r	received more	than \$1	100 000 of
	nsation from the organization. Rep											
<u> </u>	(A) Name and business add								(B) Description of serv		(C) Compens	-
2 Total n	number of independent contractor	ors (includir	na bi	ıt n	ot I	limit	ted to	th	nose listed abov	e) who		
	d more than \$100,000 of compens	•	-							, -		

Part VIII Statement of Revenue

	<u>.</u>	Check if Schedule C	O contains a re	spor	ise or note to ar	ny line in this Pa	ırt VIII		\square
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts ts	1a	Federated campaigns	s	1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues .		1b	2,209,875.				
۾ ۾	С	Fundraising events .		1c	14,254,086.				
r A	d	Related organizations	s	1d					
اةً أي	е	Government grants (d	contributions)	1e					
ns,	f	All other contributions	s, gifts, grants,						
er e		and similar amounts not	included above	1f					
호 된	g	Noncash contribution	ns included in						
d d	_	lines 1a-1f		1g	\$				
र्ब ठ	h	Total. Add lines 1a-1	lf		🕨	16,463,961.			
_					Business Code				
Program Service Revenue	2 a	Scholarships			900099	4,631,360.	4,631,360.	0.	0.
e S	b	Grants			900099	1,785,161.	1,785,161.	0.	0.
S r	С								
gram Ser Revenue	d								
go F	е								
₫	f	All other program ser							
	g	Total. Add lines 2a-2				6,416,521.			
	3	Investment income				156 264	156 264	0	0
	4	other similar amounts Income from investment	•			156,364.	156,364.	0.	0.
	4								
	5	Royalties	(i) Rea		(ii) Personal				
	6a	Gross rents	6a		(ii) i cisoriai				
	b	<u> </u>	6b						
	C	· -	6c						
	d	Net rental income or			•				
	_	Gross amount from	(i) Securi		(ii) Other				
	7a	sales of assets							
			7a						
<u>o</u>	b	Less: cost or other basis							
Revenue		and sales expenses .	7b						
ě	С	Gain or (loss)	7c						
_	d	Net gain or (loss) .			🕨				
Other	8a	Gross income from							
0		events (not including \$							
		of contributions repo							
		1c). See Part IV, line		8a					
		Less: direct expenses		8b	<u> </u>				
	С	Net income or (loss) f		g eve	ents ▶				
	9a	Gross income fro		0-					
	h	activities. See Part IV		9a 9b		-			
		Less: direct expenses Net income or (loss) f			 es ▶				
		Gross sales of inv		CIVILIE	<u>/</u>				
	iva	returns and allowance	•	10a					
	b	Less: cost of goods		10a	1				
	C	Net income or (loss) f			1				
S			2 2000 0. 11		Business Code				
Miscellaneous Revenue	11a								
scellaneo Revenue	b								
	С								
isc R	d	All II							
Σ	е	Total. Add lines 11a-	<u>-11d</u> .		<u></u> >				
	12	Total revenue See i	netructions			23.036.846	6 572 885	0	0

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising expenses (B) Program service expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses Management and general expenses 8b. 9b. and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 4,400,028. 4,400,028. Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 694,267. 520,700. 173,567. 0. 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . 7 Other salaries and wages 338,429. 253,822. 84,607. 0. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 10 Payroll taxes 92,612. 69,459. 23,153. 0. 11 Fees for services (nonemployees): Management 2,988,384. 2,241,288. 747,096. 0. Legal Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 0. 361,750. 1,447,000. 1,085,250. 12 Advertising and promotion 351,295. 263,471. 87,824. 0. 13 1,258,244. 943,683. 314,561. 0. Office expenses Information technology 14 15 Occupancy 2,748,101. 2,061,076. 687,025. 16 0. 477,312. 357,984. 119,328. 17 0. Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 0. 4,101,352. 3,076,014. 1,025,338. 20 21 Payments to affiliates 22 Depreciation, depletion, and amortization . 23 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 1,351,361. 1,013,521. 337,840. Misc. other 0. Fundraising 12,170,649. 0. 0. 12,170,649. c Membership Drive 67,501. 50,626. 16,875. 0. 1,213,897. 910,423. 303,474. Community Service 0. All other expenses Total functional expenses. Add lines 1 through 24e 33,700,432. 25 17,247,345. 4,282,438. 12,170,649. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720) . . .

r ai	X Balance Sheet			
	Check if Schedule O contains a response or note to any line in this Par			
		(A) Beginning of year		(B) End of year
	Cash-non-interest-bearing	4,775,683.	1	5,291,799.
2	2 Savings and temporary cash investments		2	
;	B Pledges and grants receivable, net		3	
4	Accounts receivable, net		4	
	trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
9	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .		6	
ts t	Notes and loans receivable, net		7	
Assets	B Inventories for sale or use		8	
۶ که	Prepaid expenses and deferred charges		9	
10	Da Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a			
	b Less: accumulated depreciation 10b		10c	
1.			11	
12	Investments – other securities. See Part IV, line 11		12	
13	Investments—program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15			15	
16	Total assets. Add lines 1 through 15 (must equal line 33)	4,775,683.	16	5,291,799.
17			17	
18			18	
19			19	
20			20	
2	, , , , , , , , , , , , , , , , , , , ,		21	
Liabilities	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
E 2	· · · · · · · · · · · · · · · · · · ·		23	
2			24	
2	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X			
	of Schedule D		25	
20	, 111 111 111 111 111		26	
Sec	Organizations that follow FASB ASC 958, check here ► ⊠ and complete lines 27, 28, 32, and 33.			
<u> </u>		4,775,683.	27	5,291,799.
<u>m</u> 28	B Net assets with donor restrictions		28	
Net Assets or Fund Balances	Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.			
ō 29			29	
ets 3			30	
3			31	
¥ 32		4,775,683.	32	5,291,799.
ž 3	-	4,775,683.	33	5,291,799.

Form 990 (2019) Page **12**

Part	XI Reconciliation of Net Assets			-	
	Check if Schedule O contains a response or note to any line in this Part XI				. 🔲
1	Total revenue (must equal Part VIII, column (A), line 12)	1	23,	036,8	346.
2	Total expenses (must equal Part IX, column (A), line 25)	2		700,4	
3	Revenue less expenses. Subtract line 2 from line 1	3	-10,	663,5	586.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4,	775,6	583.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	-5,	887,9	903.
Part	XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII				\sqcup
				Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," e. Schedule O.	xplain	in		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		×
	If "Yes," check a box below to indicate whether the financial statements for the year were com-	piled	or		
	reviewed on a separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 2b		×
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed or	n a		
	separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	_			
	the audit, review, or compilation of its financial statements and selection of an independent accounta				
	If the organization changed either its oversight process or selection process during the tax year, exschedule O.	plain	on		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for Single Audit Act and OMB Circular A-133?	th in t	the . 3 a		×
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	erao 1		+	+ -
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a				
				000	(0040)

REV 10/27/20 PRO Form **990** (2019)

Part VII: Section A (continued)

	<u>, </u>		1		Dogi	tion					
						ıstee	or				
	Average		dire								Estimated
	per	I			onal.	trust	cee	Reportable	Reportable	amount of other	
Name and title	(list	C3 - Officer C4 - Key employee						compensation from the organization	compensation from related	compensation from the	
Name and title	rela								organizations	organization	
	organiz	C5 -		est c	omper	sated	i	(W-2/1099-MISC)	(W-2/1099-MISC)	and related organizations	
		C6 -	Form	er							
		C1	C2	C3 C4 C5 C6			C6				
Tevin I. Ellis	1.00		Х								
Board member			^						0.	0.	0.
Scot X. Esdaile	1.00		Х								
Board member			^						0.	0.	0.
John Gaskins III	1.00		Х								
Board member			Λ						0.	0.	0.
James Gallman	1.00		X								
Board member			Λ						0.	0.	0.
Jacquelyn Grant	1.00		Х								
Board member			Λ						0.	0.	0.
George Gresham	1.00		Х								
Board member			Λ						0.	0.	0.
Wendell J. Harris	1.00		х								
Board member			A						0.	0.	0.
Ron Hasson	1.00		X								
Board member			21						0.	0.	0.
Morandon Henry	1.00		х								
Board member			21						0.	0.	0.
Aubrey C. Hooper	1.00		X								
Board member									0.	0.	0.
Alice Huffman	1.00		X								
Board member									0.	0.	0.
Leonard James III	1.00		X								
Board member									0.	0.	0.
Howard Jefferson	1.00		X								
Board member									0.	0.	0.
Thomas L. Kalahar	1.00		X								
Board member									0.	0.	0.

Part VII: Section A (continued)

	<u>, </u>				Dog-	tion			I		
						ıstee	or				
	Average		dire								Estimated
	_					onal	trust	cee	Reportable	Reportable	amount of other
Name and title	hours	C3 - Officer C4 - Key employee						compensation from the organization	compensation from related	compensation from the	
Name and citie	rela								organizations	organization	
	organiz	C5 - emplo		est c	omper	sated	i	(W-2/1099-MISC)	(W-2/1099-MISC)	and related organizations	
		C6 -	Form	er							
		C1	C2	C3	C4	C5	C6				
Alan B. Lazowski	1.00		Х								
Board member			Λ						0.	0.	0.
William Lucy	1.00		Х								
Board member			Λ						0.	0.	0.
Bob Lydia	1.00		Х								
Board member			21						0.	0.	0.
DeJoiry McKensie-Simmons	1.00		Х								
Board member			21						0.	0.	0.
Gwen Moore	1.00		Х								
Board member									0.	0.	0.
Helen Myers	1.00		Х								
Board member									0.	0.	0.
Adora Obi Nweze	1.00		х								
Board member									0.	0.	0.
Dominique Penny	1.00		X								
Board member									0.	0.	0.
Rev. Dr. James C. Perkins	1.00		x								
Board member									0.	0.	0.
Rabbi Jonah Pesner	1.00		Х								
Board member	1 00								0.	0.	0.
Bishop Dennis V. Proctor	1.00		Х								
Board member	1 00								0.	0.	0.
Steven Ricard	1.00		Х						_	_	_
Board member	1 00								0.	0.	0.
Madie Robinson	1.00		Х								
Board member	1 00								0.	0.	0.
Kyra Mitchell	1.00		Х								
Ex Officio Board member									0.	0.	0.

Part VII: Section A (continued)

Tart viii. Occitori A (continuce	'				Dogi	<u> </u>			1		
			Position C1 - Individual trustee or				at oo	o.w			
	Average	Average hours		1 = -				OI			Estimated
	per		C2 - Institutional trustee				trust	ee	Reportable	Reportable	amount of other
	(list	-	C3 -	Offi	cer				compensation	compensation	compensation
Name and title	hours	-	C4 - Key employee						from the organization	from related organizations	from the
		related organizations on the right)		_	_	_	sate	i	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related
				employee					(, _, _,	(, _,_,,	organizations
			C6 -	Form	er						
			C1	C2	C3	C4	C5	C6			
Peter Rose	1.00		х								
Board member			Λ						0.	0.	0.
Anita L. Russell	1.00		X								
Board member			Λ						0.	0.	0.
Leon W. Russell	1.00		X								
Chairman			21						0.	0.	0.
Bernard Simelton	1.00		X								
Board member			21						0.	0.	0.
Richard Smith	1.00		X								
Board member									0.	0.	0.
Rev. Dr. Gina Stewart	1.00		X								
Board member									0.	0.	0.
Gloria Sweet-Love	1.00		X								
Board member									0.	0.	0.
Jesse H. Turner, Jr	1.00		x								
Treasurer									0.	0.	0.
Michael T. Turner	1.00		x								
Board member									0.	0.	0.
Ra'Vynn Water	1.00		х							_	
Board member									0.	0.	0.
Yvonne White	1.00		х							_	
Board member	1 00								0.	0.	0.
Robin Williams	1.00		Х							_	
Board member	1 00								0.	0.	0.
Bishop Marvin F. Thomas, Sr.	1.00		X								
Board member			, x						0.	0.	0.
Jermaine Peguese	50.00								0.	0.	0.
Executive Assistance			X						20,558.	0.	0.
LACCULTYC ADDIBUTION				L					20,330.	<u> </u>	0.

Part VII: Section A (continued)

Name and title	per (list hours rela	week any for ated ations	Position C1 - Individual trustee or director C2 - Institutional trustee C3 - Officer C4 - Key employee C5 - Highest compensated employee C6 - Former		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations				
			C1	C2	C3	C4	C5	C6			
Kamilia Landrum	50.00					Х					
Detroit Deputy Director						^			90,000.	0.	0.
Darwin Beacham	50.00					37					
Detroit Finance Director						X			80,000.	0.	0.
Sherry Boyce	40.00					37					
Memphis Office Manager						X			17,494.	0.	0.
Ivy Morris	24.00										
Memphis Membership Coordinator						Х			20,436.	0.	0.
Vickie Terry	40.00										
Memphis Executive Director						Х			50,000.	0.	0.
									278,488.	0.	0.

Additional information from your Form 990: Return of Organization Exempt from Income Tax

Form 990: Return of Organization Exempt from Income Tax Form 990, Page 2, Part III, Line 4a (continued)

Description
The units and state conferences carry the measure and programs to America
with emphasis on discrimination in the school systems, job and housing
markets, lack of equal accesss to economic opportunities, police
brutality and other civil right violaters.

Schedule B

(Form 990, 990-EZ, or 990-PF)

► Attach to Form 990, Form 990-EZ, or Form 990-PF. Department of the Treasury

OMB No. 1545-0047

► Go to www.irs.gov/Form990 for the latest information. Internal Revenue Service **Employer identification number** Name of the organization 23-7028846

Schedule of Contributors

National Association for the Advancement of Colored People Organization type (check one): Filers of: Section: Form 990 or 990-EZ × 501(c)(4) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF ☐ 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

Name of organization Employer identification number 23-7028846 National Association for the Advancement of Colored People

Part I	Contributors (see instructions). Use duplicate copi	ies of Part I if additional space is	needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
1	NRG Corporation 1201 Fannin St., 5th flor Houston TX 77002	\$5,000.	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
2	Pfizer Inc 1201 K St., te 1010 Sacramento CA 95814	\$ 5,000.	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
3	JPMorgan Chase 1301 2nd Ave Seattle WA 98101	\$5,000.	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
4	Boston Red Sox 4 Jersey Street Boston MA 02215	\$\$	Person X Payroll	

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	JPMorgan Chase 1301 2nd Ave Seattle WA 98101	\$ 5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Boston Red Sox 4 Jersey Street Boston MA 02215	\$25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	Eastern Bank Executive Plaza 2, 11350 McCormick Rd Ste 200 Hunt Valley MD 21031	\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	AAA Michigan 1 Auto Club Dr Detroit MI 48216	\$17,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
BAA	REV 10/27/20 PRO	Schedule B (F	orm 990, 990-EZ, or 990-PF) (2019)

Name of organization

National Association for the Advancement of Colored People

23-7028846

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
7	Ally Financial 500 Woodward Ave. #10 Detroit MI 48226	\$35,000.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
8	Ascension 18000 W. Nine Mile Road Southfield MI 48075	\$17,500.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
9	Stifel Foundation 391 N. Broadway Saint Louis MO 63102	\$25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
10	BJC 1 Barnes Jewish Hospital Plaza Saint Louis MO 63110	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
11	Dowd Bennett 7733 Forsyth Blvd	\$5,000.	Person 🗵 Payroll 🗌 Noncash		
	Catawissa MO 63015		(Complete Part II for noncash contributions.)		
(a) No.	Catawissa MO 63015 (b) Name, address, and ZIP + 4	(c) Total contributions			

Name of organization

National Association for the Advancement of Colored People

23-7028846

Nacion	at Association for the Advancement of Colore	d reopie 23	5-7020040		
Part I	Contributors (see instructions). Use duplicate copies of	Part I if additional space is	needed.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
13	Community Foundation for Greater Atlanta 191 Peachtree St	\$ 25,000.	Person 🗵 Payroll 🗌 Noncash		
	Atlanta GA 30303	·	(Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
14	Tides Foundation PO Box 29198	\$5,000.	Person X Payroll Noncash		
(0)	San Francisco CA 94129	(4)	(Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
15	Cracker Barrel		Person 🗵 Payroll 🗌		
	307 Hartman Drive Lebon TN 27087	\$5,000.	Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
16	One Voice/Rooms To Go		Person X		

		Ψ 3,000.	140110d311
	Lebon TN 27087		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16	One Voice/Rooms To Go	Φ 5.000	Person 🗵 Payroll 🗌
	925 Revolution Mill Drive, Studio 1, Ste. 5 Rural Hall NC 27045	\$5,000.	Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17	Coca Cola 14185 Dallas Parkway Dallas TX 75254	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18	Atmos		Person ⊠ Payroll □
	PO Box 80205	\$ 5,000.	Noncash (Complete Part II for

Dallas TX 75265

noncash contributions.)

Name of organization

National Association for the Advancement of Colored People

23-7028846

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
19	Dominion Energy 120 Tredegar St Richmond VA 23219	¢ 50,000	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
20	Walmart 700 SW 8th ST Bentonville AR 72712	\$ 25,000	Person X Payroll				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$	Person				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
			Person				

Name of organization Employer identification number National Association for the Advancement of Colored People 23-7028846

Noncash Property (see instructions). Use duplicate cop	oies of Part II if additional space	ce is needed.	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
	 \$		
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
	 \$		
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
	\$ \$		
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
	\$ \$		
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
	Description of noncash property given (b) Description of noncash property given	Description of noncash property given S	

Name of organization

Employer identification number

Nation	al Association for the Advar	ncement of Colo	red People	23-7028846			
Part III	(10) that total more than \$1,000 fo	or the year from any ations completing Pa	one contributor. rt III, enter the tota	escribed in section 501(c)(7), (8), or Complete columns (a) through (e) and I of exclusively religious, charitable, etc., ee instructions.) \$			
	Use duplicate copies of Part III if ad						
(a) No. from Part I	(b) Purpose of gift	(c) Use		(d) Description of how gift is held			
	Transferee's name, address, a	(e) Transf and ZIP + 4	-	nship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held			
	(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee						
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held			
		(e) Transf	er of gift				
	Transferee's name, address, a			nship of transferor to transferee			
(a) No		<u> </u>					
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held			
		(e) Transf	er of gift				
	Transferee's name, address, a	and ZIP + 4	Relation	nship of transferor to transferee			
	· · · · · · · · · · · · · · · · · · ·						

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2019

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Open to Public ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information. Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

• S	ection 501(c)(4), (5), or (6) orga	anizations: Complete Part III.				
Name	of organization			Employer ider	ntification number	_
Nat:	ional Association	for the Advancement of	Colored Peop	ole 23-70288	346	
Part	I-A Complete if the	e organization is exempt und	er section 501(d	c) or is a section 527 of	organization.	
1	Provide a description of definition of "political car	the organization's direct and in	direct political ca	mpaign activities in Part	IV. (see instructions for	٦r
2	•	y expenditures (see instructions) .				
3		cal campaign activities (see instruc				
Part		e organization is exempt und				
1		excise tax incurred by the organiza				
2		excise tax incurred by organizatior				
3	-	ed a section 4955 tax, did it file Fo	-		= =	
4a					Yes No)
b	If "Yes," describe in Part			.)	() (0)	_
	•	e organization is exempt und	·	•	(C)(3).	_
1		ly expended by the filing organiz		· .		
•				· · · · · · · · · · · · · · · · · · ·		
2		filing organization's funds contribution or services of the contribution of the contri				
3		expenditures. Add lines 1 and 2		-		
J						
4		n file Form 1120-POL for this year		-	Yes No)
5	organization made payme the amount of political co	ses and employer identification nur ents. For each organization listed, ontributions received that were pro fund or a political action committe	enter the amount mptly and directly	paid from the filing organi delivered to a separate p	ization's funds. Also ente political organization, suc	ei ch
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0	
(1)						
(2)						
(3)						
(4)						_
(5)						
(6)						_

Page **2**

Pa	rt II-A	Complete if the organization section 501(h)).	is exempt i	inder section 50	or(c)(s) and med	a Form 5700 (ele	ection under				
Α	Check ►	heck ▶ ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).									
В	Check ▶	if the filing organization checke	ed box A and '	'limited control" pr	ovisions apply.						
		Limits on Lobby	ing Expendit	ures		(a) Filing	(b) Affiliated				
		(The term "expenditures" me	ans amounts	paid or incurred.)	organization's totals	group totals				
1	a Total I	lobbying expenditures to influence	oublic opinion	(grassroots lobbyi	ng)						
	b Total I	lobbying expenditures to influence a	a legislative bo	ody (direct lobbying	g)						
	c Total I	lobbying expenditures (add lines 1a	and 1b) .								
	d Other	exempt purpose expenditures									
	e Total	exempt purpose expenditures (add	lines 1c and 1	d)							
	f Lobby colum	ring nontaxable amount. Enter tl ins.	ne amount fi	rom the following	table in both						
	If the a	mount on line 1e, column (a) or (b) is:	The lobbying	nontaxable amoun	t is:						
	Not ove	er \$500,000	20% of the ar	nount on line 1e.							
	Over \$	500,000 but not over \$1,000,000	\$100,000 plus	15% of the excess	over \$500,000.						
	Over \$	1,000,000 but not over \$1,500,000	\$175,000 plus	10% of the excess	over \$1,000,000.						
	Over \$	1,500,000 but not over \$17,000,000	\$225,000 plus	5% of the excess o	ver \$1,500,000.						
	Over \$	17,000,000	\$1,000,000.								
	•	roots nontaxable amount (enter 259									
	h Subtra	act line 1g from line 1a. If zero or les									
		act line 1f from line 1c. If zero or les	s, enter -0-								
	i Subtra j If ther	act line 1f from line 1c. If zero or les re is an amount other than zero ing section 4911 tax for this year?	on either line		I the organization		Yes No				
	i Subtra j If ther report	re is an amount other than zero of ing section 4911 tax for this year? 4-Yea ne organizations that made a sec	on either line ar Averaging lition 501(h) ele	1h or line 1i, did	the organization tion 501(h) to complete all	[
	i Subtra j If ther report	re is an amount other than zero of ing section 4911 tax for this year? 4-Year ne organizations that made a sec See the section 4911 tax for this year?	on either line ar Averaging lition 501(h) eleseparate instru	1h or line 1i, dic Period Under Sec ection do not hav	the organization tion 501(h) to complete all at through 2f.)	[
	i Subtra j If ther report (Son	re is an amount other than zero of ing section 4911 tax for this year? 4-Year ne organizations that made a sec See the section 4911 tax for this year?	on either line ar Averaging lition 501(h) eleseparate instru	1h or line 1i, dic Period Under Sec ection do not hav ructions for lines	the organization tion 501(h) to complete all at through 2f.)	[
2	i Subtra j If ther report (Son	re is an amount other than zero or ing section 4911 tax for this year? 4-Year ne organizations that made a sec See the section sectin section section section section section section section section	on either line ar Averaging lion 501(h) ele separate instr	1h or line 1i, dic 	the organization tion 501(h) to complete all tathrough 2f.) teraging Period	of the five column	ns below.				
	i Subtra j If ther report (Son Cali a Lobby b Lobby	re is an amount other than zero or ing section 4911 tax for this year? 4-Year e organizations that made a section See the section Sec	on either line ar Averaging lion 501(h) ele separate instr	1h or line 1i, dic 	the organization tion 501(h) to complete all tathrough 2f.) teraging Period	of the five column	ns below.				
	i Subtra j If ther report (Son Calc ta Lobby (150%	re is an amount other than zero or ing section 4911 tax for this year? 4-Year e organizations that made a section see the section seems beginning in) I compare the section of the section seems see	on either line ar Averaging lion 501(h) ele separate instr	1h or line 1i, dic 	the organization tion 501(h) to complete all tathrough 2f.) teraging Period	of the five column	ns below.				
	i Subtra j If ther report (Son Calca Lobby (150%) c Total I	re is an amount other than zero or ing section 4911 tax for this year? 4-Year ne organizations that made a sect See the section secti	on either line ar Averaging lion 501(h) ele separate instr	1h or line 1i, dic 	the organization tion 501(h) to complete all tathrough 2f.) teraging Period	of the five column	ns below.				
	i Subtra j If ther report (Son Cali a Lobby (150% C Total I d Grass e Grass	re is an amount other than zero or ing section 4911 tax for this year? 4-Year The organizations that made a section see the section see the section seed the section seed the section seed to see the section seed the section se	on either line ar Averaging lion 501(h) ele separate instr	1h or line 1i, dic 	the organization tion 501(h) to complete all tathrough 2f.) teraging Period	of the five column	ns below.				

Page **3**

Part	I-B Complete if the organization is exempt under section 501(c)(3) and has NOT (election under section 501(h)).	filed I	Form	5768		
For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed	(a	1)		(b)	
	iption of the lobbying activity.	Yes	No	Aı	mount	t
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
С	Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
j	Total. Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			<u></u>		
Part	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).)(5), c	or se	ction		
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1	×	
2 3	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			3		×
Part)(5), c	or se		ine 3	
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).	of				
а	Current year	.	2a			
b	Carryover from last year		2b			
С	Total		2c			
3	$Aggregate\ amount\ reported\ in\ section\ 6033(e)(1)(A)\ notices\ of\ nondeductible\ section\ 162(e)\ dues\ .$		3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby	ying				
_	and political expenditure next year?		4			
5	Taxable amount of lobbying and political expenditures (see instructions)		5			
Part						
	e the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated gro instructions); and Part II-B, line 1. Also, complete this part for any additional information.	up list	t); Par 	t II-A, I	nes 1	and

Schedule C (Form	n 990 or 990-EZ) 2019	Page 4
Part IV	Supplemental Information (continued)	

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Name o	of the organization					Employer identific	cation number
Nat:	ional Association for t	he Advance	ment of	Colored	l People	23-7028846	
Par	Fundraising Activities. Form 990-EZ filers are r				vered "Yes" on F	orm 990, Part IV,	line 17.
1	Indicate whether the organization	on raised funds	through any	of the follo	owing activities. Cl	neck all that apply.	
а	Mail solicitations		e [ion of non-governr	_	
b	Internet and email solicitation	ons	f		ion of government	grants	
С	Phone solicitations		g	Special	fundraising events		
d	☐ In-person solicitations						
2a	Did the organization have a wri						
	or key employees listed in Form	· · · · · · · · · · · · · · · · · · ·	-		•	_	
b	If "Yes," list the 10 highest paid			draisers) p	ursuant to agreem	ents under which th	e fundraiser is to be
	compensated at least \$5,000 by	y the organization	on.				
		1	1				
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fur custody c contril	ndraiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total							
3	List all states in which the orga	nization is regi	stored or lie	oncod to c	colicit contributions	or has been notifi	od it is exempt from
3	registration or licensing.	illization is regis	stered or lic	enseu io s	SOIICIT COTTITIBUTIOTS	or has been houn	ed it is exempt irom
	registration of licensing.						

Part II	Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more
	than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with
	gross receipts greater than \$5,000.

			(a) Event #1 Freedom Fund (event type)	(b) Event #2 (event type)	(c) Other events NONE (total number)	(d) Total events (add col. (a) through col. (c))		
Revenue	1	Gross receipts	14,254,086.			14,254,086.		
ш	2	Less: Contributions						
	3	Gross income (line 1 minus line 2)	14,254,086.			14,254,086.		
	4	Cash prizes						
	5	Noncash prizes						
Direct Expenses	6	Rent/facility costs				<u> </u>		
t Exp	7	Food and beverages				<u> </u>		
Direc	8	B Entertainment				<u> </u>		
	9	Other direct expenses .	12,170,649.			12,170,649.		
	10 11	Net income summary. Subtra	act line 10 from line 3, c	olumn (d)	🕨	12,170,649. 2,083,437.		
Pa	rt I	Gaming. Complete if the \$15,000 on Form 990-E2	e organization answe Z, line 6a.	ered "Yes" on Form s	990, Part IV, line 19,	or reported more than		
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))		
Re	1	Gross revenue						
ses	2	Cash prizes						
Direct Expenses	3	B Noncash prizes						
Direct	4	Rent/facility costs						
	5	Other direct expenses .						
	6	Volunteer labor	☐ Yes % ☐ No	☐ Yes % ☐ No	☐ Yes % ☐ No			
	7	Direct expense summary. Ad	d lines 2 through 5 in c	olumn (d)				
	8	Net gaming income summary	y. Subtract line 7 from li	ne 1, column (d)				
	а	Enter the state(s) in which the order is the organization licensed to colf "No," explain:	onduct gaming activities	s in each of these states		🗌 Yes 🗌 No		
10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? . b If "Yes," explain:								

11	Does the organization conduct gaming activities with nonmembers?		□ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	☐ Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility		%
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ►		
	Address ►		
	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	☐ Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$		
С	If "Yes," enter name and address of the third party:		
	Name ►		
	Address ►		
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation ► \$		
	Description of services provided ▶		
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	☐ Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$		
art	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition See instructions.		
			

Page 3

Schedule G (Form 990 or 990-EZ) 2019

SCHEDULE I (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

National Association for	the Advanc	cement of Col	lored People				23-702884	6
Part I General Information of	on Grants and	l Assistance						
 Does the organization maintain the selection criteria used to a Describe in Part IV the organization 	ward the grants	or assistance?						⊠ Yes □ No
Part II Grants and Other Ass Part IV, line 21, for any								Yes" on Form 990
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description noncash assistar	,	h) Purpose of grant or assistance
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
2 Enter total number of section 5 3 Enter total number of other or		_						

BAA

Part III Grants and Other Assistance to De Part III can be duplicated if additionated	omestic Individual	als. Complete if the d.	e organization answ	vered "Yes" on Form 990,	Part IV, line 22.
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 Scholarships for education	2,200	4,400,028.			
2					
3					
4					
5					
6					
7					
Part IV Supplemental Information. Provide	the information r	equired in Part I, lir	ne 2; Part III, colum	n (b); and any other addition	onal information.
Pt III, col (b): This amount is an	estimated num	ber based on t	he amount of N	JAACP units that hav	e active ACT-SO
programs.					
Pt I Line 2: All NAACP units that h	nave active AC	T-SO programs	are required t	to have ACT-SO commi	ttees. Those
committees are charged with monitor	ing the use o	of the ACT-SO	grants that the	ey give out.	

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization	Employer identification number
National Association for the Advancement of Colored People	23-7028846
Pt VI, Line 11b: The Annual Group return is presented to the Audi	t Committee
prior to being filed with the IRS	
Pt VI, Line 12c: For the 2019 Group filing all units were require	d to submit
an Annual Financial Report by March 1, 2020. Failure to submit a	report resulted
in the suspension of the unit's elected officers, all of whom are	required to
be certified for having attended mandatory training. The mandator	y training incorporates
NAACP's established guidelines, rules, and regulations, including	financial policies
and procedures. All units are required to conduct self audits on	the annual basis
and the National NAACP conducts audits of selected NAACP units to	ensure that
all units are operating within the guidelines established by the	National office,
Pt VI, Line 19: All governing documents, conflicts of interest po	licy, and financial
statements are made available upon request.	
Pt VI, Line 6: All units are comprised of members.	
Pt VI, Line 7a: All unit's members vote, every two (2) years, for	the officers
of their respective units.	
Pt VI, Line 7b: All governance is provided to the units via the N	ational office
bylaws and the NAACP uniform bookkeeping guide.	

SCHEDULE R (Form 990)

Part I

Related Organizations and Unrelated Partnerships ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Primary activity

(c)

Legal domicile (state

(d)

Total income

OMB No. 1545-0047

Open to Public Inspection

(f)

Direct controlling

Department of the Treasury Internal Revenue Service ► Attach to Form 990.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

National Association for the Advancement of Colored People

Name, address, and EIN (if applicable) of disregarded entity

Employer identification number 23-7028846

(e)

End-of-year assets

				or foreign country)			entity	у
<u>(1)</u>								
(2)								
(3)								
<u>(4)</u>								
(5)								
(6)								
Part II Identification of Related Tax-Exempt Organizations du one or more related tax-exempt organizations du	ations. Co	l omplete if thax year.	ne organization a	nswered "Yes" or	n Form 990, Part	IV, line 34, bec	ause it h	ad
(a) Name, address, and EIN of related organization		(b) ry activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	cont	g) 512(b)(13) rolled tity?
							Yes	No
(1) National Assocaiton for the Advancement of Colored People 13-1084135 4805 Mount Hope Drive Baltimore MD 21215	Civil r	rights	MD	501 c 3	170(b)(1)(a)(vi)	na		×
(2)		·						
(3)								

Schedule R (Form 990) 2019 Page 2

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of- year assets	Dispropo allocat	ortionate	Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana part	aging	Percentage ownership
							Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(e) Type of entity (C corp, S corp, or trust)	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
						Yes	No
_(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

Schedule R (Form 990) 2019 Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.	Y	es	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		×
b	Gift, grant, or capital contribution to related organization(s)	1b		×
С	Gift, grant, or capital contribution from related organization(s)	1c		×
d		1d		×
е	Loans or loan guarantees by related organization(s)	1e		×
f	Dividends from related organization(s)	1f		×
q		1g		×
h		1h		×
i	Exchange of assets with related organization(s)	1i		×
j	Lease of facilities, equipment, or other assets to related organization(s)	1i		×
•		-,		
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		×
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11		×
m.		1m		×
n		1n		×
0		10		×
Ū				-
р	Reimbursement paid to related organization(s) for expenses	1p		×
q		1g		×
ч	Theiribursement paid by related organization(s) for expenses	19		
r	Other transfer of cash or property to related organization(s)	1r		×
s		1s		$\hat{\mathbf{x}}$
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction		hold	
		unes	HOIG	5.
	(a) (b) (c) (d) Name of related organization Transaction Amount involved Method of determining a	amount i	involv	ed
	type (a-s)			
/ 4 \				
(1)				
(0)				
(2)				
(2)				
(3)				
(4)				
(4)				
(5)				
(5)				
(6)				
	REV 10/27/20 PRO Schedule R	(Form	990)	2010

Schedule R (Form 990) 2019

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	income (related, unrelated, excluded from tax under	Are all p	e) partners tion (c)(3)	(f) Share of total income	(g) Share of end-of-year assets	Disprop	h) ortionate ations?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana parti	ral or aging	(k) Percentage ownership
			sections 512-514)	Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
<u>(7)</u>													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													

Schedule R (F	Schedule R (Form 990) 2019 Page 5						
Part VII	Supplemental Information Provide additional information for responses to questions on Schedule R. See instructions.						

Form **8879-E**0

IRS e-file Signature Authorization for an Exempt Organization

		1	
or calendar year 2019, or	r fiscal year beginning	, 2019	, and ending , 20

▶ Do not send to the IRS. Keep for your records.

OMB No. 1545-1878

Department of the Treasury ▶ Go to www.irs.gov/Form8879EO for the latest information. Internal Revenue Service Name of exempt organization **Employer identification number** National Association for the Advancement of Colored People 23-7028846 Name and title of officer Junko Kobayashi, Interim Chief Financial Officer Type of Return and Return Information (Whole Dollars Only) Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I. **1a** Form 990 check here ► 🗵 **b Total revenue,** if any (Form 990, Part VIII, column (A), line 12) . . . 2a Form 990-EZ check here ▶ □ b Total revenue, if any (Form 990-EZ, line 9) **b Total tax** (Form 1120-POL, line 22) 3a Form 1120-POL check here ► 3b 4a Form 990-PF check here ▶ □ b Tax based on investment income (Form 990-PF, Part VI, line 5) . . . 4b **5a** Form 8868 check here ▶ □ **b Balance Due** (Form 8868, line 3c) Part II **Declaration and Signature Authorization of Officer** Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2019 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal. Officer's PIN: check one box only □ I authorize to enter my PIN as my signature ERO firm name Enter five numbers, but do not enter all zeros on the organization's tax year 2019 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. X As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2019 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Officer's signature ▶ Date ► 11/12/2020 Part III **Certification and Authentication** ERO's EFIN/PIN. Enter your six-digit electronic filing identification 2 number (EFIN) followed by your five-digit self-selected PIN. Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2019 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. ERO's signature ▶ Date ▶ **ERO Must Retain This Form — See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So